

7-18-1997

The UCF Report, Vol. 20 No. 1, July 18, 1997

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University of Central Florida, "The UCF Report, Vol. 20 No. 1, July 18, 1997" (1997). *The UCF Report*. 548.
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UCF Report

Volume 20 • No. 1 • July 18, 1997

A publication for faculty and staff

Report trims possible causes of illnesses

■ *Investigation of air quality in Administration Building supports steps already taken*

Health officials are breathing easier since receiving a second consultant's report on air quality in the Administration Building.

The investigation, launched after 15 employees in Human Resources complained of persistent respiratory problems and rashes, uncovered a

short list of possible causes of the illnesses. The Pure Air report was given to university officials on July 1, and confirms the effectiveness of steps UCF has already taken during the past 20 months to pinpoint likely sources of the illnesses.

Jim Uhler, director of Environmental Health and Safety,

said all recommendations made in the Pure Air report will be followed.

"We were relieved in that we felt the work we had already done [cleaning work areas and cleaning and revamping air system components] was good. They didn't find much more," he says.

Pure Air, whose tests followed

consulting firm CH2MHILL's May assessment of the air system, found airborne dust, cellular debris, pollen, plant and fungal elements and fiberglass in both the Human Resources and neighboring

Sponsored Research suites. Dust mite

Please see REPORT, page 5



Cruising on Lake Claire

A cool lake on a warm evening was too much to pass up during a picnic at Lake Claire that kicked off The College Board's Summer Institute for secondary school counselors and enrollment and admissions professionals, hosted by UCF, July 13-17. The alligator, by the way, is a rubber prop placed in the lake by picnic organizers.

Dedicated to the 1 they love: UCF

Editor's note: It was 25 years ago. Richard Nixon was president. The Dallas Cowboys beat the Miami Dolphins, 24-3, in Super Bowl VI. Apollo 16 and 17 became the last two ships to carry men to the moon. And Sandra Cherepow, Marty Rouse, Richard Spencer, Ed Overton and Les Harding were hired at Florida Technological University. Now, two and a half decades later, Nixon is remembered as the man who left the White House in disgrace; the glory days of the Cowboys and Dolphins seem to be over; NASA is exploring Mars; FTU has a new name; and the five people listed earlier are still serving the university they've come to love.

All five of the USPS employees who will be honored this month for 25 years of continuous service at UCF have a common goal: make it to 30 years.

After they reach that milestone, however, their plans diverge significantly — once retired, all will forge completely new lives.

"When I first started here, I was the kid. I've spent half of my life here, but it has gone so fast because it's been like being with family," says Sandra Cherepow, executive assistant to Joyce Clampitt, associate vice president for Administration and Finance.

For Cherepow, it was the excitement of being part of a small university growing to a large one that kept her at the university. She started her UCF career in reader's services at the Library, became secretary for Public Information, moved on to the Management Institute, then, before taking on her current job, was a staff assistant for the director for Instructional Resources.

Regents grant UCF's wishes

Florida can cost-effectively address growing demand for baccalaureate programs by partnering with community colleges and aggressively using distance learning technology, according to a proposal President John Hitt presented to the Board of Regents last week.

Hitt requested that \$1 million be allocated by the 1998 Legislature for a demonstration project on the proposed "Partnership Access Model," which is patterned on the "2 Plus 2" program that UCF has pioneered with Brevard and Daytona Beach

Community Colleges.

The plan envisions universities offering third- and fourth-year classes in facilities shared with existing community colleges, as well as relying heavily on interactive, two-way video and the Internet to deliver upper-division courses. Some staff would be shared as well. Students seeking bachelor's degrees might be able to take those classes even before they finished courses leading to associate of arts degrees. University

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Next issue of The UCF Report is Aug. 8 • Deadline is noon, July 30

July

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Memos

To: All departments
From: Jack Winstead, Purchasing
Subject: Annual contract for temporary help services

UCF Invitation to Bid No. 8037JCSA has been awarded to the vendor(s) listed below for the period beginning July 1 through June 30, 1998. All acquisitions of these products(s)/services(s) shall be made under the terms, prices and conditions set forth in this notice.

Vendor: TopTalent Staffing, 1000 N. Magnolia Ave, Suite A, Orlando 32803-3865

Service contact: all personnel, 839-0502

Items covered:

General Office Data Entry

- Typist: \$6.55 per hour
- Clerk: \$6.40 per hour
- Clerk typist: \$6.55 per hour
- Receptionist/typist: \$6.87 per hour

Data Entry

- Operator: \$6.55 per hour
- Word processor operator: \$7.55 per hour
- Personal computer operator: \$7.55 per hour

Secretarial

- Executive secretary: \$7.55 per hour
- Executive secretary w/ word processing: \$7.55 per hour
- Secretary: \$7.20 per hour
- Secretary w/ word processing/PC: \$7.55 per hour

Labor

- Custodial workers: \$7.10 per hour
- Laborers: \$7.35 per hour

Special

- Cashiers: \$7.55 per hour

All questions concerning this contract should be directed to the Purchasing Division, ADM 360, attention Jack Winstead, 823-2661.

To: Vice presidents and deans
From: Dan Holsenbeck, University Relations
Subject: A few public relations suggestions

You may recall at one meeting of the President's Advisory Council, I suggested that each of us might want to examine our voice mail procedures. Recently, two new situations have occurred when I was unable to make contact with the university because of voice mail technology. The purpose of this memo is simply to suggest to you to examine your technology, and if you concur with my suggestion that human contact is important, try to configure your technology so that a caller can get through to a human being.

The first example relates to a full voice mailbox. When you get the recorded notice that the individual's mailbox is full, the system rotates to a process instructing you to enter another name or number. You are not given any alternative access for contacting an operator or another real person. Obviously, if you do not know another extension or individual name within the unit, you are in a situation where you cannot communicate.

A second example is similar. When the voice mailbox is full, the recorded reply indicates that the party with whom you are trying to speak, "the office of the (whatever)" is not available. How can an office not be available?

Finally, it is frustrating when a receptionist asks who is calling first, then replies that the party is unavailable. This implies that speaking to the person depends upon whom you are. Should not the proper first reply be "Ms. _____ is not available; may I leave a message that you called?" or something similar?

I thought you might like to consider such practices.

To: Faculty and staff
From: Barth Engert, Registrar's Office
Subject: Changes in mailing of grades

Effective with the fall grades, a new plan will be implemented wherein grades will only be mailed to freshmen and certain other selected categories of students. All others will be expected to obtain their grades on the web, via telephone or at one of the many campus information kiosks.

Projected savings are well over \$20,000 in processing, printing and postage. Since grades will be available via electronic means as soon as they are processed in the computer center, this will be a very expedient means for students to learn of their grades. Freshmen grades will continue to be mailed to introduce them and their

families to the grade reporting system and also because freshmen typically share grades more with their families.

To: Faculty and staff
From: Deborah Evans, Human Resources
Subject: Administrator for state self-insured plans

Many of you may have heard news reports that Unisys will no longer be the administrator of the state self-insured plans beginning Jan. 1. Unisys will continue to administer the plan until the end of this calendar year.

Gov. Lawton Chiles appointed a commission, chaired by Chancellor Charles Reed, to determine if Unisys could improve services. Unisys decided to bow out before the commission made its recommendation. The committee is reviewing confidential bids from Aetna, Blue Cross, Cigna, Health First and Humana Health Plans.

We understand that the committee has narrowed the list companies to Blue Cross, Cigna and Humana. A final decision will be made sometime next month in time for the open enrollment period scheduled for Sept. 15-Oct. 15.

The state will continue in its efforts to ensure that Unisys honors any outstanding medical-plan payments or reimbursements. We will keep the UCF community abreast of which new medical plan administrator is selected.

To: All employees
From: Joyce Clappitt, Administration and Finance
Subject: Appointment of new building managers

Please correct your building manager lists to reflect the following new appointments:

Building	Bldg. No.	Building manager	Phone
Education	21	Jack Armstrong	823-5791
Aspect I	619	Ed Neighbor	823-2302
Aspect II	620	Ed Neighbor	823-2302
Aspect III	621	Ed Neighbor	823-2302

If you require additional information or a current complete listing of building managers, contact Sandra Cherepow at 823-2555.

To: Faculty
From: Carole Hinshaw, Library
Subject: Library instruction classes

Remember to schedule library instruction classes for fall term. Librarians provide customized, course-related instruction in the selection and use of pertinent resource materials. In addition, instruction is provided on using LUIS, which accesses the on-line catalog and numerous electronic databases.

A library instruction class will enable your students to create more informative papers by updating them with the latest technology offered by the Library as well as the many changes in reference sources that have taken place over the past year. Submit at least two weeks in advance. Faculty should take advantage of this opportunity to learn more about new research resources and to keep up to date along with their students.

Call the Library reference department for information at 823-5880 or contact Carole Hinshaw, coordinator of bibliographic instruction, at chinshaw@pegasus.cc.ucf.edu.

A basic introduction to the Library is available on audio cassette. This tour offers a convenient way for new Library patrons, students, faculty or staff to familiarize themselves with the Library. It is available at the reserve desk on the main floor of the Library during regular hours.

To: Faculty, Administrative and Professional Staff
From: Marcy Kelley, Registrar's Office
Subject: Summer commencement

The ceremony times for the 1997 summer commencement on Aug. 9 in the UCF Arena are as follows:

- Colleges of Business Administration and Engineering, 8 a.m.;
- College of Arts and Sciences, 11:30 a.m.;
- Colleges of Education and Health and Public Affairs, 3 p.m.

Line-up for the procession will begin 20 minutes prior to each ceremony in the corridor outside room 115. Enter the Arena on the first level under the main entrance stairway and proceed down the right corridor. Signs will be posted. Major professors assisting with doctoral hooding join their candidate(s) in the right corridor.

Area roads are heavily congested prior to the ceremonies. Plan accordingly. Your academic regalia will serve as your "parking pass" for reserved parking in lot F-1 on the east side of the Arena.

The Registrar's Office and the Graduate Studies Office will be distributing diplomas at the UCF Arena 9:30 a.m.-5 p.m. on commencement day.



Oops

In the June 27 issue of *The UCF Report*, the employees pictured were incorrectly listed as Suggestion Award winners. They are actually employees who have served at UCF for 25 years and their supervisors. Pictured are (from left) Richard Spencer (silver jubilarian) and Ruth Marshall of Instructional Resources, Les Harding (jubilarian) of Finance and Accounting, Ed Overton (jubilarian) and Dick Paradise of Physical Plant, Marty Rouse (jubilarian) and Tim Carroll of Business Services, Sandy Cherepow (jubilarian) and Bill Merck of Administration and Finance, and Linda Bonta of Finance and Accounting.

Short Takes

Institute operates on 3-D simulator

Having surgery in the future won't be quite the pain it is now thanks to a joint project between UCF's Institute for Simulation and Training and the Orlando Regional Healthcare System's Health Sciences Center. The two organizations are developing a prototype endoscopic surgery simulator. Endoscopic surgery, which uses a tiny camera to guide doctors, has become the technique of choice for a broad range of surgical procedures because of fewer complications, less scarring and faster healing. The simulator will use software developed by IST to create three-dimensional models of the human body and basic endoscopic surgical instruments.

Gentlemen, ladies, start your engines

Central Florida has long been home to a major part of the \$12 billion race car industry, and now is home to the first Master of Science degree program focused on the high performance race car engine. Beginning this fall, 10-15 students will start the two-year program that includes extensive lab work on motors and an internship with either a race car team or motor manufacturer. "This is a program for people who love racing," says engineering professor Bob Hoekstra, the program's developer.



Tickets available for USPS banquet

Tickets are still available for what is being billed as one of the grandest nights in UCF history, the 25th USPS awards banquet. Tickets are \$15, and include dinner, entertainment and more. This year's banquet theme is A Knight on Broadway. It will be at the Holiday Inn-UCF on July 25. Employees celebrating five, 10, 15, 20 and 25 years of service to UCF, as well as those who have been named employee of the month during 1996-97, will be honored.

Upcoming holiday

The dog days of summer have arrived, and with them a long wait before the next universitywide holiday. Mark your calendars: it won't be until Labor Day on Sept. 1.

This issue

This issue of *The UCF Report* is for the weeks of July 18-24, July 25-31 and Aug. 1-7. It is the 1st issue of fiscal year 1997-98.

The UCF Report

The UCF Report is a publication of the Office of Public Relations, Division of University Relations, University of Central Florida, P.O. Box 160090, Orlando, FL 32816-0090, (407) 823-2504. Publication of announcements and official memoranda about university policy and procedures in *The UCF Report* constitutes official notice to faculty and staff.

David Finnerty, editor
Sheila Anderson, editorial assistant
Joanne Griggs, writer
Susan Loden, writer
Jacque Brund, photographer
Beth Plaisted, student assistant

Fee hike pumps dollars into parking

Parking on campus will be more expensive this year in order to pave the way for better parking down the road. Thousands of UCF employees and students discovered that news earlier this summer when parking decal order forms showed up in the mail.

The bright side is that the 15 percent increase will buy a better chance of finding a space during the parking crunch that accompanies the first weeks of new semesters, officials promise. Living up to their word, the first of two parking garages is expected to open in November. Construction on the second garage, located near the Engineering Building and Center for Research and Education in Optics in Laser, is scheduled to begin this fall.

All dollars generated through decal fees are pumped into parking law enforcement and development of additional parking spaces, including the garages, says Ina Carpenter, Parking Services manager. To get an idea of just how expensive that can be, consider that it's estimated that parking spaces in traditional flat lots cost \$1,000 each; a space in a parking garage cost \$6,000.

A parking committee, representing faculty, staff and students, must approve fee increases before they are adopted. That said, motorists at UCF can anticipate another jump in parking fees next summer. Carpenter anticipates another 15 percent increase to help pay for the second parking garage.

Nevertheless, although "sufficient parking will be available," finding a prime space will be tough in early September, Carpenter warns. A new temporary lot north of the Engineering Building should ease some of the parking strain.

In the meantime, employees and students need to return parking forms soon if they want to avoid waiting in line to buy decals. Forms for mail order purchase of the mandatory parking decal or hang tag must be received by the Parking Services Office by Aug. 15. New decals or hang tags must be in use on Sept. 1.

Parking in two peripheral lots near the Arena is available at half the cost of a regular student decal.

However, there is no tram to shuttle to other areas, Carpenter says.

Hang tags, which can be moved from one vehicle to another by the tag owner, are 50 percent more than a standard decal. Rates for a three-semester decal range from \$384 for reserved spaces to \$23 for a motorcycle and \$34 for a peripheral lot. There is a \$5 charge to switch an individual decal from one vehicle to another. Employees wanted to use payroll deduction to pay for parking decals must return the required form to Parking Services by Aug. 31.

— Susan Loden

New rule: campus visitors pay to park

Visitors to campus are going to have dig \$2 out of their pockets before they can legally park on campus, starting this fall.

Adopting a policy common among state universities, UCF will charge motorists without a valid UCF parking decal or hang tag \$2 a day to park on campus. At the University of North Florida, where visitors have long been paying to park, the fee generates \$100,000 each year.

For a special event, like Arena games or theater performances, there will be no charge," says Parking Services manager Ina Carpenter. The fee also can be waived for guests at the request of the department they are visiting.

Vendors who visit campus on a regular basis have the option of buying an annual permit for \$200 or a \$30 monthly pass. That fee or the \$2 daily rate will allow motorists to park in any available student space. Day-parking permits will be issued by meters installed in the lots and in the parking garage.

— Susan Loden

Photo contest focuses on UCF

Okay, all you photo buffs, here's your chance for fame and fortune. Well, maybe not fortune, but at least a chance to see your work in print. The Public Relations Office is producing a full-color, glossy calendar for 1998, and we're looking for shots of UCF.

Be creative, think funny, think unusual or just find a great shot. But remember, UCF must be represented in some way in the photo. Check out a sunset or sunrise around the Arboretum or the Library or try the walkway behind the new Student Union Building. Check out places on campus you might not have seen lately. When was the last time you visited Lake Claire? And all you folks at the Daytona Beach and Brevard County campuses and other UCF locations, now is the time to show off. Remember, if the shot is of an activity involving UCF, it must be clear that UCF people are involved.

The contest is open to everyone — staff, students, faculty, visitors, amateur and professional photographers. Each entry is limited to two photos (slides/transparencies); no color prints, positives or negatives will be accepted. Entries must be in a

horizontal format. No vertical shots will be considered. Entries will not be returned. All entries will become and remain the property of UCF and may be used in future calendars or publications. Winners must be able to provide a description of submitted photos.

Photo credit will be given on the calendar for pictures chosen. No copyrighted or previously published photos will be accepted. Judges will look for the unusual or beautiful, great color, creativity, variety and a UCF message. Judging will be done by a committee of publication

professionals. The decision of the judges is final (no amount of bagels and cream cheese will change the outcome; no doughnuts, please). Winners will be announced in *The UCF Report*.

There will be 13 winners, representing the cover and each month. The winning photographers will be presented with a framed certificate and five copies of the calendar.

— Mindy Colton



Entry Information

Entries must have the entrant's name, address and phone number clearly marked on the piece in indelible ink. An entry form must accompany entries. Send or deliver all entries to: Calendar Photo Contest, University of Central Florida, University Relations, P.O. Box 160090, ADM 338, Orlando 32816-0090.

The First UCF Calendar Photo Contest Entry Form

Name:	Address:
City:	State:
Zip:	Phone: (day) (eve)
Please print or type	
I understand that entries will not be returned. All entries become and remain the property of UCF and may be used in future calendars or publications. I agree that these photos are not copyrighted nor have they been previously published.	
Sign here:	Date:
Deadline: Sept. 26	

Learning to accept, respect others

■ **Campus diversity, one of five goals outlined by President Hitt, is being embraced**

When an employee writes in an anonymous training session evaluation "I found an area where I was wrong; I will change," you know you're on to something good.

Such comments from employees in the Administration and Finance Division have convinced its Diversity Committee that the training they've provided to 95 percent of the division's more than 400 workers is well worth the effort.

Feedback has been positive, says Judy Monroe, chair for the committee. Many employees say they've discovered new awareness and found sharing ideas beneficial. "Some suggested that all of the administrators should attend similar sessions, which, in fact, they've done," she says.

The ongoing training sessions are just one facet of a universitywide process of making the president's goal for diversity and inclusion a reality.

"Creating a culture where individuals from all backgrounds can be accepted, productive and successful leads to a successful organization," explains Valarie King, director for the Office of Diversity Initiatives and the instigator of the process.

She has asked each college and major unit to create its own diversity team and to explore issues as they deem appropriate.

"I don't set myself up as a guru. Each group must decide how to work on this," she says. "My first suggestion is to provide training for employees, so we all know what we mean by 'diversity and inclusiveness.' My office provides training or suggests someone to provide it."

Carol Adams, director for Women's Studies and last year's chair for the diversity committee for the College of Arts and Sciences, says her group came up with a statement on the importance of diversity in a liberal arts education. The statement was eventually used by the Faculty Senate's General Education Program Task Force that established a diversity requirement for undergraduates at UCF. "So it was very important," Adams says.

The committee's next goals will be to infuse diversity throughout the College of Arts and Sciences curriculum and to build a more diverse faculty and student body.

"We've made overtures to Bethune-Cookman College to see how our two institutions can work

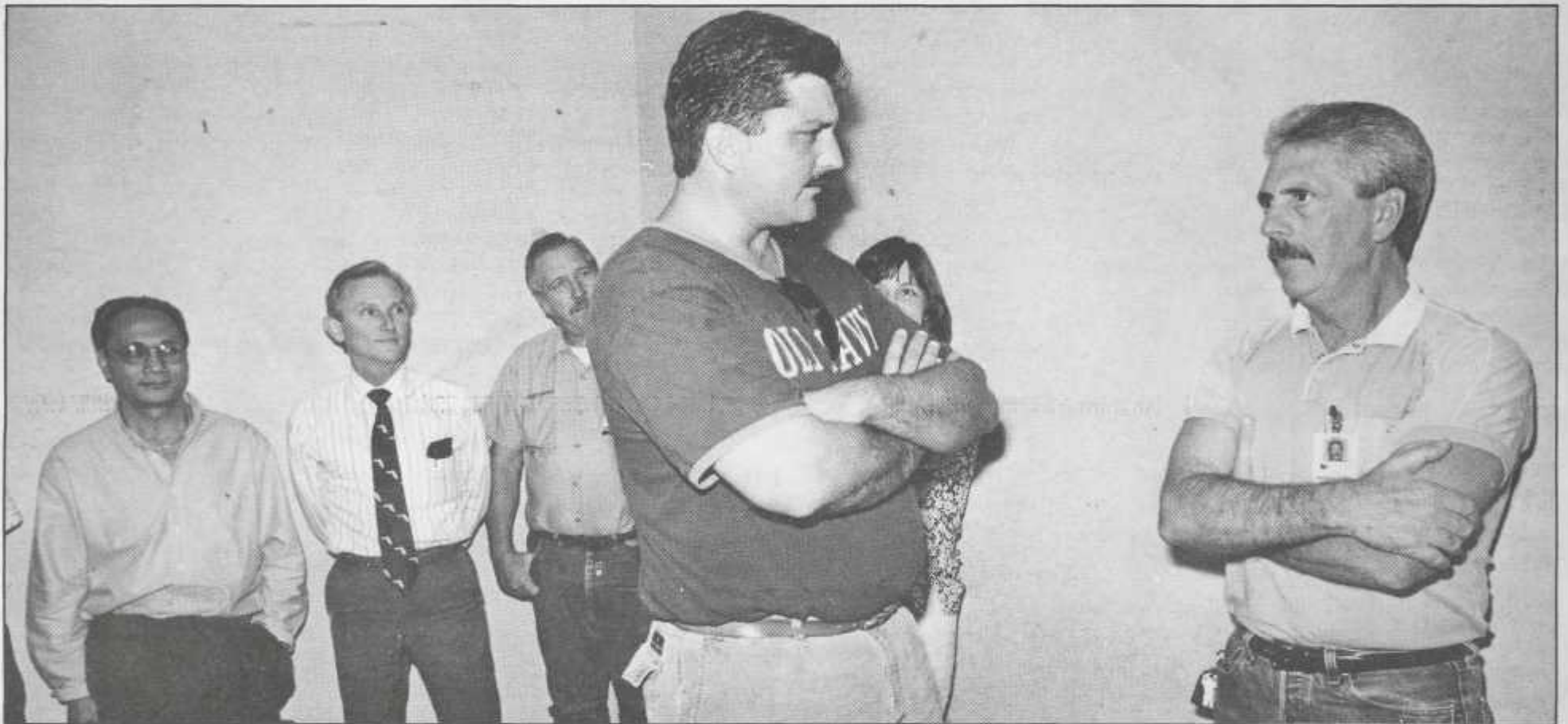
together, perhaps developing student and faculty exchanges. We are also trying to think of ways to attract and nurture students, particularly minorities and women, and encourage them to consider earning advanced degrees and even teaching on the college level, particularly in areas where they are underrepresented — kind of a 'grow-your-own' concept," Adams says.

King sees this process as incremental.

"There's a developmental level that must be reached before diversity is infused through the university culture," she says. "When that level of understanding is reached, diversity will no longer be perceived as threatening, but positive. People tend to perceive diversity as pertaining just to race, ethnicity and gender. It comes off as 'them vs. us.' But diversity includes all of us."

King stresses that the bottom line for a more efficient, successful university is for every unit to ask: How can my organization work better and how can we be more productive? She believes that part of the answer is through the full use of all human resources.

— Joanne Griggs



An exercise during a diversity training workshop earlier this summer leaves employees from the Division of Administration and Finance feeling like outsiders. In the exercise, a "newcomer" tries to be accepted by a standoffish group.

Building bridges across oceans

■ **Office of Research and Graduate Studies looks overseas to establish partnerships for UCF**

It sounds like a romantic flight of fancy: the Paris Air Show in the spring. However, Diane Jacobs says she encountered no traces of nostalgia for the likes of Charles Lindbergh and Amelia Earheart on her two-day mission in the City of Lights.



Diane Jacobs

for development of research partnerships internationally."

Jacobs was in Paris as a member of a delegation representing Orlando and Florida business and community

interests. UCF plays a role in a plan to attract international businesses to central Florida.

The university is a jewel in Florida's showcase, since it owns an international reputation for excellence in aerospace research and simulation and training.

"Our strengths are already known through our work with NASA, Boeing, the Air Force and the Florida Space Institute," she says.

This European exposure should not only draw more interest in international sponsorship of research projects at UCF, Jacobs says; UCF's academic and research programs can aid in the economic development of the region.

"When companies are considering relocating, one consideration is a quality university," she says.

With a staff of 35, Jacobs oversees

all administrative aspects of graduate studies as well as sponsored research. The second phase of her mid-June

During her three years at UCF, Jacobs has become an ambassador to the world. Earlier this year, she

'When companies are considering relocating, one consideration is a quality university.'

Diane Jacobs

trip took her to Cranfield University in England, which is a technological counterpart to UCF. For more than a year, she has been hammering out a program with Cranfield, which is expected to bring an exchange of students and expertise, to enhance the quality of education and research at both universities.

traveled to Orenburg State University in Russia. That mission mirrored her Cranfield experience.

"These are opportunities to do something useful for the university, the community and the country," Jacobs says of her business trips abroad.

— Susan Loden

Lab makes languages not so foreign

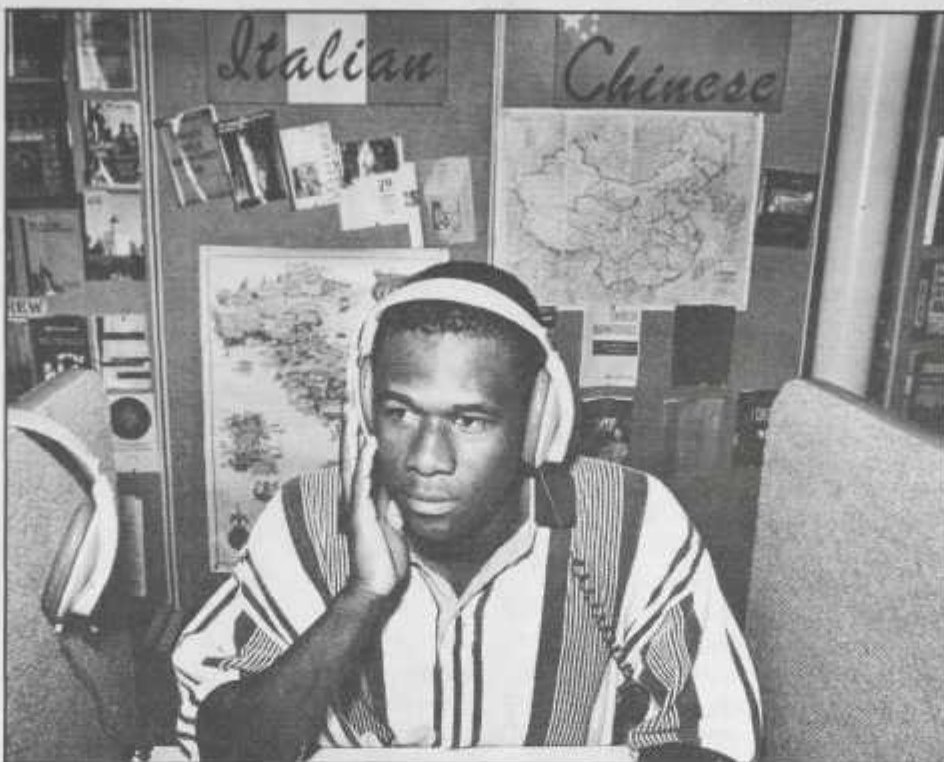
■ **High-tech media center brings new methods to teaching Spanish and other languages**

Nowadays, UCF foreign language professors might feel like they're at the controls of a starship. The teaching of Spanish, French, Japanese, Italian and German has blasted off at warp speed and learning has become a plugged-in, tuned-in experience.

In a modern-day version of the old "recite-after-me" lesson, instructors in the Foreign Language Media Center sit at a command station on a platform in front of a computerized console. From there, they steer students at individual stations who are hooked up to headphones and microphones.

With a push of a button, professors have a number of options. They can tune in to one student speaking, let the entire class listen to one student, connect all 30 students in two-way dialogs or the class to the professor, and can test everyone and immediately see the results — scores are averaged after each question is answered, allowing the teacher to adjust the test if it is too easy or too hard.

Across the way in the large sprawling room that is home to the center, located in the Visual Arts Building, students do homework on 30 computers. Forget about the old days of hoping the teacher fails to collect assignments. Today, teachers only have to check the computer to see if it's done on time. For teachers, no more correcting homework late at night, because the computer dishes out kudos or appropriate "guidance" on the spot after a student gives the answer.



Student Jean Gabriel listens to a lesson at the Foreign Languages Media Center.

Despite this modern sounding scenario, those running the lab contend with the obstacles of a room not designed for teaching foreign language, and with too few stations to accommodate all the foreign language classes offered at the university. This fall, 57 classes in six different languages (Russian will be added for the first time) will be offered at the center, and about 1,300 students are expected for Spanish alone.

"It's like Grand Central Station in here, with 1,500 students using the lab during a semester," says

Humberto Lopez, the lab's director. "With only partitions between the areas, it is difficult because it can get quite noisy. Teachers are required to bring their first-year classes in every two weeks. Most of them would love to come in at least once a week, but we just don't have the space or equipment to do that."

If all goes well, the center might someday expand; three separate rooms are preferable. Lopez hopes the near future will include more of everything the lab currently has and a

TV satellite dish so students can watch programs from countries all around the world.

Lopez says faculty were slow to gravitate to the center when it first opened in 1992.

"Because the console and its controls are a bit intimidating, our assistants are always available to show instructors how to use the equipment ahead of time and are always close by during lessons," he says.

Workers at the lab have also worked in conjunction with the Department of Foreign Languages and Literatures to test foreign language court interpreters and French and Spanish software for publishing companies. The department created and administers the test for interpreters for the Ninth Judicial Circuit Court. The lab also includes copies of textbook tapes, available to all UCF employees on an availability basis.

The staff has worked hard to create a warm, interesting place for students. An area is set up for study, discussions and lectures. Book jackets (foreign languages, of course), decorate the partitions separating the areas.

"Many of our 15 student assistants speak several languages," says Debra Hennen, senior computer support specialist. "We want the students who come in to receive competent assistance and feel comfortable and productive in this setting."

—Joanne Griggs

REPORT, continued from page 1

and German cockroach residue and elevated levels of dog allergen were also found in some areas. No signs of chemicals were found.

The interiors of three air handling systems showed heavy dust and mold and degrading, loose insulation, the report noted. Repairs to and cleanup of the air system duct work will be time-consuming and costly.

Uhlir warns that even after recommendations

are met, there is no guarantee that employees sensitive to their environment will stop showing symptoms of illnesses.

There will be a meeting with employees in Human Resources and neighboring Sponsored Research later this month. At the meeting, a representative from Pure Air will address the concerns of employees.

—Susan Loden

REGENTS, continued from page 1

services, such as financial aid and academic support, would be offered at a university building on the community college's campus.

Hitt says the plan differs from the "branch campus" or "center" concept since it eliminates needless duplication of services by using the community college's facilities. He likens it to a franchise which could be duplicated at several locations in a university's service area. UCF and Brevard Community College already have implemented some jointly funded operations, the most visible being the sharing of the joint-use library on the Brevard campus.

A common goal would be to provide a total university experience for community college students, including interaction with the main UCF campus and opportunities to take upper-level courses.

The proposal was the highest priority project of nearly a dozen requests for special funding by the next Legislature. The next two highest priority requests involved \$1 million for UCF's National Center for Forensic Science and \$1.7 million to extend the impact of a variety of high-tech partnerships with economic development payoffs. Other funding requests ranged from creating an honor's college at UCF to enhancing computer science and computer engineering programs to help meet demand for professionals in those fields.

All of the special UCF requests, which totaled \$11 million, were approved by the BOR for legislative consideration. The requests were part of

a UCF legislative budget proposal totaling \$202.8 million for 1998-99, which the BOR authorized. If approved by the Legislature, the allocation would be \$35.5 million more than UCF's current budget, the largest increase among State University System schools at 21.2 percent. The proposed budgets for SUS institutions include requests to increase tuition by 6.6 percent for boosting salaries of faculty and staff and to levy a technology fee amounting to \$50 per student each semester. In other action, the BOR:

- Approved the implementation of a B.A. in Advertising/Public Relations, which previously was a concentration under journalism;
- Authorized implementation of a Ph.D. in Public Affairs as an interdisciplinary program mainly targeting mid-career professionals;
- Certified the Knight Boosters Inc. as a direct support organization for UCF's athletic program;
- Approved a lease of facilities in the adjoining Central Florida Research Park where UCF and Lucent Technologies have established a materials science center; and

• Approved a three-year Public Education Capital Outlay plan totaling \$31.3 million for UCF through 2000-2001. The plan includes completion of the previously approved classroom building, an engineering building, an addition to the Biological Science Building and remodeling of the older part, remodeling the Humanities and Fine Arts Building and roadway expansion.

—Jerry Klein and Dean McFall



A class act

Florida House Speaker Daniel Webster addresses a friendlier audience than he sometimes faces during legislative sessions in Tallahassee: UCF political science professor Aubrey Jewett's state government class. Webster was a guest lecturer in the class recently.

PEOPLE

USPS, continued from page 1

"I've been fortunate to sample a lot of areas on campus," she says. "It's taken years, but I've worked my way up to a nice office with a window."

She looks forward to traveling with her husband when she retires.

Richard Spencer, a photographer for Instructional Resources, has enjoyed the challenge of photographing a wide range of assignments.

"If I was shooting portraits all day, I would have gotten burned out. But here, I'm always doing something different. For instance, one day I had to figure out how to shoot a plug as it was making sparks for the laser lab. Then, Hospitality Management had me going all around town photographing students working in local hotels to put on a CD," he says.

"At UCF, I have access to technology that is not yet available outside the university and that has



Cherepow

really kept my interest strong."

The other gratifying part of his job has been working with students.

"It's been fun watching our student assistants learn and grow. I've watched them get jobs, gone to their weddings, celebrated the christening of their new homes and followed the development of their careers. It's a great process, watching them enter the river of life and



Spencer

encouraging them along," he says.

When he retires, Spencer plans to move to Belize and work with the Department of Archaeology to photograph "treasures" uncovered in that country and put the pictures on CDs for archives.

When Edgar Overton was promoted to maintenance supervisor for Physical Plant 20 years ago, he was younger than the employees who worked for him.

"They're all gone now, but I've stayed because I've enjoyed my work

and just didn't want to go anywhere else — even though we never get calls except for complaints," he says.

"People only call when the air conditioning isn't working. By the time they call, they're hot, mad and everything," Overton says.

He looks forward to retiring to the ol' fishing hole, camping and relaxing with his five grandkids.

Les Harding joined the university as an accountant when he was 26 and has remained with Finance and Accounting, though he has worked in a number of different sections: contracts and grants, auxiliaries, general accounting and, currently, the local fund section as a senior accountant.

"I get to dress comfortable and I found out as an undergraduate that I



Overton



Harding

hated doing taxes," he says.

He's never had to work in taxes and has enjoyed watching the university grow and become prominent.

"My favorites milestones are the name change and when we started a football team," he says.

Marty Rouse, administrative assistant for Business Services, says it is the overall environment that has kept her at UCF so long. Although she worked in Facilities Planning before joining Business Services,



Rouse

she's always had a desk on the third floor of the Administration Building.

"Once you start here, you find out how nice the people are," she says. "It's a beautiful setting, and I like the people I work with. Besides, it's so close to where I live."

Rouse hopes to buy a motor home when she retires and travel the country with her husband.

— Joanne Griggs

Peeking behind the scenes of the USPS banquet

■ It takes a tiny army of UCF employees working outside the limelight to pull off the annual celebration

Carolyn Rogers recalls the year that in the early morning hours following the USPS Banquet she pleaded with everyone — anyone — to take her large, potted banana plants so she wouldn't have to drag them back home.

After a full day of decorating and setting up for the banquet, Rogers was exhausted. And cleaning up meant collecting props — the banquet used a shipwreck theme — and the usual party debris. "You don't think of these things when you're planning the banquet eight months earlier," she says.

The council Banquet Committee isn't thinking ahead to clean-up time as they put together this year's banquet, A Knight on Broadway, on July 25. If anything, their plans call for even more elaborate props and decorations than ever.

Sandy Hall, Staff Council president, says that every year a small band of employees work hard to make sure that everyone has fun at the banquet.

"It's really neat. A lot of people tell us that they loved the event last year and want to know what theme we've got for this year. So every year we work to make it bigger and better," she says.

This year, the council gets a boost from the Theatre Department. The department's fine arts productions specialist, Tom Begley, has volunteered along with Theatre students to construct, paint and

set up a scenic backdrop.

Rogers says that creating scenery has been the Banquet Committee's greatest challenge. "Sandy [Hall] is very artistic, but she has had to use safety pins and paper clips to pull it off in past years. This year, she'll work with the Theatre people to show them exactly what we want."

The plan for the decor is still a work in progress, but might include various Broadway scenes set up around the Holiday Inn-UCF ballroom. The hotel will again provide table decor to match the banquet's theme.

"They go all out for us," Hall says of the hotel's employees. "They even have the waiters dressed to match the theme."

A five-piece band, SURGE, will play show tunes and contemporary music as long as attendees want to dance. Details for the dance and song review to be performed by USPS employees remain a secret. "We don't want to spoil the surprise," says Rogers, "but we are in need of long white gloves if anyone has some to loan us."

The group has been rehearsing for two months and will have its dress rehearsal with the band just before the doors open for the banquet. "It's just like the opening of a Broadway show," Rogers says.

A big hit with attendees are the numerous

giveaways.

"We've been very lucky. Local businesses have been very generous every year," Rogers says. "I think it's because a lot of UCF graduates work for those companies."

Besides the bigger giveaways, which include a weekend getaway and dinners for two, every attendee will receive small gifts, such as free drinks and hamburgers. "We'll also have a spontaneous surprise contest with prizes for the winners," Rogers says.

Marty Rouse says that a lot of the same people along with "some new blood" put together the event every year. Betty Conklin, for instance, has been instrumental this year in finding sponsors to help support the banquet.

"Joanne Piersall, who has chaired the banquet committee for years, is handling the space and menus this year while Kathy Winstead is again heading up the entertainment subcommittee. And Laurie Bennett in Human Resources helps us with the presentation of the awards. It's really a team effort," she says.

Tickets will be on sale until July 20 and are available from Rouse at ADM 375. Cost is \$15 per person and includes a sit-down dinner.

— Joanne Griggs

Knight chosen TAAC's top male student-athlete

The Trans America Athletic Conference has named UCF men's tennis player Matias Akesson and Campbell University women's basketball player Ashley Moore as its 1996-97 Student-Athletes of the Year.

Akesson, a senior from Sweden, is the first UCF athlete to earn the award. Akesson was the 1997 TAAC Player of the Year for helping the Golden Knights earn their first-ever national ranking and the school's best conference finish (second).

Playing at the No. 1 position in singles and doubles for the Golden Knights over the past two seasons,

Akesson posted a career singles record of 41-8 and a doubles mark of 44-10. This past season, he was 20-5 in singles action and 27-3 in doubles play. He also spent much of the 1996-97 campaign with a national ranking in both singles and doubles. A two-time TAAC All-Academic Team member, Akesson finished his career at UCF third in singles winning percentage (.837).

Akesson has a 3.83 cumulative grade point average as an economics major. He has been named to the President's List (4.0 GPA) in each of his three semesters at UCF.

The TAAC Student-Athletes of the Year are selected by the faculty athletics representatives. To qualify, a

candidate must be a junior or senior and have a cumulative grade point average of at least 3.2 on a 4.0 scale.

Bergman up to bat on NCAA committee

The NCAA Division I Championship/Competition Cabinet announced earlier this month that UCF head baseball coach Jay Bergman has been appointed to the Division I Baseball Committee. The committee is responsible for administering policies and rules for baseball and its post-season

tournaments. Bergman will begin his term on Sept. 1.

Bergman had served on the NCAA Regional Baseball Committee for the past three years. He has compiled a 583-352-3 record, four TAAC championships and five trips to the NCAA Regionals in his 15 years at UCF.

Appointments and Activities

Jean Kijek, associate nursing professor, was the keynote speaker at the First International Conference on the Delivery of Health Care at City University in London. Kijek's presentation, "Health Policy: Healing the Health Care System," addressed policy for health care professionals, how to handle changes and the need for creative collaborative efforts in the political arena.

Mark Lanier, assistant criminal justice and legal studies professor, published "An Empirical Assessment of the AIDS Risk Reduction Model Employing Ordered Probit Analyses" in the *Journal of Criminal Justice*. He presented papers at the Florida AIDS/HIV community planning meeting in Tampa and at the American Criminal Justice Association meeting in Louisville, Ky. He presented a paper on research methods for AIDS/HIV interventions to the state Department of Health in Orlando.

Ana Leon and Kenneth Kazmerski, social work professors, presented a paper, "The Incidence of Intergenerational Substance Abuse Among a Sample of Juvenile Offenders," at the National Young Adult Institute's fourth annual Conference on Social Work and Disabilities: The Challenge of Change, in New York City. Leon also presented two papers, "A Program Evaluation of a Juvenile Halfway House: Considerations for Strengthening Program Components" and "A University-Community Collaborative Effort to Meet the Needs of Juvenile Offenders," at the second Children's Services Regional Training Conference in Pensacola.

Anna Lillios, associate English professor, presented "Constance Fenimore Woolson's Florida" at the Marjorie Kinnan Rawlings Conference at Rollins College in April.

Jeff Ludy, Cardiopulmonary Sciences Program clinical director, acted as faculty coordinator for the Asthma Adventure Fiesta, sponsored by the American Lung Association.

Joanna McCully, coordinator for International Student Services, represented UCF at the National Conference of NAFSA, Association of International Educators, in May in Vancouver, British Columbia.

Kevin Meehan, assistant English professor, published his essay "Spiking Canons: Review of Norton Anthology of African American Literature" in the May 12 issue of *The Nation*. In April, he presented "Titid ak pep la se marasa: Jean-Bertrand Aristide and the New National Romance in Haiti" at the 16th West Indian Writers Conference in Miami and "Fanon, Sartre and the Caliban-Prospero Embrace" at the College Language Association in Atlanta.

Stuart Omans, English professor, co-directed "Buchenwald 164,273: The Extermination of Shylock the Jew, an Adaptation of Shakespeare's *The Merchant of Venice*," performed at the San Pedro Center on May 21.

Dennis Poole and Mary Van Hook, social work professors, published an article, "Retooling for Community Health Partnerships in Primary Care and Prevention," in *Health and Social Work*. Van Hook contributed a chapter on Christian social work in the "National Association of Social Work Encyclopedia."

Paul Puccio, assistant English professor, presented "(Questioning) Authority in Dead Poets Society" at the Conference on College Composition and Communication in March. He presented a paper, titled "Schooled in Romance, Romanced in School: E.F. Benson's David Blaize and the Tradition of the Victorian School Novel," at the Northeast Modern Language Association in April, and another paper, titled "Kenneth Grahame's 'Fair Oxford': The Wind in the Willows and Edwardian Educational Culture," at the Conference on Modern Critical Approaches to Children's Literature in April.

Louis Roney, music professor, received an award from the secretary of state for his outreach interests to students in central Florida.

Timothy Rotarius, assistant health professions and physical therapy professor, won the 1997 Best Paper Based on a dissertation national award from the Health Care Administration Division of the Academy of Management.

Houman Sadri, assistant political science professor, published a book, titled "Revolutionary States, Leaders, and Foreign Relations: A Comparative Study of China, Cuba, and Iran" in April. The book examines the nonalignment strategies of these prominent developing countries during the infancy of their regimes and investigates the gap between the theoretical and practical nonalignment stance of each state.



Employee of the month

Name: Jane Guzenheiser

Title: Senior clerk

Department: Telecommunications

Length of Service: Seven years

Background: Worked as a telephone operator many years ago, then, for eight years, was a secretary at a local water and utility company and later was a licensed florist before coming to UCF. She was briefly an operator at the university.

Hobbies: Growing things that attract wildlife, such as butterflies and hummingbirds. She also enjoys reading and going to the beach.

Quote: "I really enjoy the problem-solving end of the job. I love being able to help people solve their problems. I also

enjoy working with the students at Lake Claire when we help them set up their phone lines."

In Praise: "Jane is a proven asset to the department; she handles the directory and help desk, but she could just as easily go in the back and help out the technicians. She personally sees to the training of every member of the department, and we would be lost without her. She goes the extra mile and is the type of person who calls two weeks after a problem to make sure that it was fixed. Jane is simply a genuinely kind person." — *Kim Anderson, telephone systems manager*

— *Beth Plaisted*

Newcomers

Michael Burgan, associate director of the Counseling Center for the Department of Counseling and Testing, comes from Clemson University, where he was the director for Counseling and Psychological Services. Burgan and his wife, Debra, have two teenage children. He enjoys hiking, tennis and movies.

Mathilda Harris, director for the Office of International Studies, was formerly the executive director for the Center for International Development. She attended George Washington University, where she earned a doctorate in international studies and higher education administration.

Francia Lubell, executive assistant for the UCF Foundation, comes from Coleman Research Corp., where she was a buyer and assistant to the purchasing manager. She received a bachelor's degree in theater from UCF. Lubell and her husband, Howard, have two teenage children. She enjoys traveling, boating and ceramics.

Illiana "Angie" Roman, senior secretary for the Department of Physics, earned her associate's degree in accounting at Franklin Pierce College in New Hampshire. She and her husband, John, have two teenage daughters. Roman is especially interested in music, astronomy, arts and theater.

Valeska Wilson, psychological specialist for the Counseling and Testing Center, was formerly a graduate assistant and mental health counselor intern for the same department. She earned her bachelor's degree in psychology and a master's degree in mental health counseling from UCF.

Liyun Yu, research associate for CREOL, was formerly a post-doctoral fellow for the Department of Computer Science at the University of North Carolina at Chapel Hill. Yu received a Ph.D. in computer science, medical imaging and signal processing from Tsinghua University in China. Yu is also interested in photography.

CALENDAR

25

• Annual USPS Awards Banquet, Holiday Inn-UCF, 6:30 p.m. 823-2624

25-27

• Summer Cheerleading Camps: Three-day College Prep Camp for high school students, meals and lodging, \$175; meals only, \$140. 823-2143

Faculty Senate meetings, 1997-98

Location: Student Union Building, Charlotte Harbor Room, 4-5:30 p.m.

• Aug. 28 • Jan. 22
• Sept. 25 • Feb. 26
• Oct. 23 • March 19
• Nov. 20 • April 16

No meetings in December due to fall commencement and holidays.

28-Aug. 1

• Laura Smith's Volleyball Camp, Arena. 823-2025

through Aug. 29

• UCF Art Faculty Summer Exhibition, Art Gallery. 823-2194

August

6

• The UCF German Club Stammtisch meeting, Old Munich Restaurant, South Orange Blossom Trail, 6 p.m. 823-2472

6, 20

• UCF Toastmasters, "The Talking Knights," CCII Colloquium, room 233, noon. 823-3312

9

• Commencement, Arena, 8 a.m., 11:30 a.m. and 3 p.m. 823-3070

20

• 1997 UCF-Kiwanis Club football season Kick-off Luncheon, Orlando Centroplex, 11:45 a.m.-1 p.m. 823-2086.

Library Exhibits

• Optical Spectaculars Through Ordinary Lens, by Chia Hsiu Chen.
• Weight Control Without Dieting, by Terri Langford.
• Responsible Education and Action for Campus Health (REACH), by Erin Brown.
• Fantasy/Horror Collection, by Special Collections, Library.
• Patents: Why Didn't I Think of That!, by Meg Scharf.

Check out July-December events: <http://www.oir.ucf.edu/pubrel/calendar/>

July/Aug.

CLASSIFIED

For Sale

Bed, full-size w/ comforter/sheet matching set. \$75 OBO. 382-4298.

Bedroom suite, Ethan Allen, antique pine, includes single bookcase, headboard/bed, 24" chest, corner desk/chair, 36" chest w/ bookcase, \$400 for all. Pair of chairs, heritage, tufted, crushed velvet, deep gold, \$75 for both. Pair of chairs, orange/beige plaid, \$75 for both. Antique rocker, circa 1900, see to appreciate, \$200. Doris, 823-2628 or 671-6262 after 5:30 p.m.

Camera, 35mm, SLR with 50mm lens, Canon AE-1 manual. Excellent condition w/ case. \$100, firm. Dee, 823-0417 days, 677-4391 evenings.

Dodge Daytona, '90, 2.5L, fire engine red and in mint condition. Just turned 40,000 mi., new tires, brakes (front and rear), garage kept and clean throughout. Dick (Financial Aid), 823-6799 office, 366-5395 home.

Honda Accord LX, '88, excellent condition, A/C, AM/FM cassette stereo, beige, 57,000 actual miles, must see. 671-7942.

House, 3/2 in 21-home community (7 UCF faculty). Large oaks, pool, tennis courts. 1,864 sq. ft., central vacuum. Brick fireplace, vaulted ceilings, new berber carpet, immaculate, low maintenance yard. \$130,000. 365-9353 or (407) 773-1854.

House, beautiful 2-story waterfront 4 bedroom plus loft, 2.5 baths in Waterfront Lakes community, walk to schools, access to pool, tennis courts, paddleball, etc., 5 miles from UCF. \$179,500. 382-4023.

House, spacious contemporary 4/2 in Tusawilla/ Oak Forest. Eat-in kitchen, large family room w/ vaulted ceiling and fireplace, formal living room and dining room, screened porch overlooking greenbelt, 2-car garage, 2,420 sq. ft. under air, many upgrades. Walk to Keeth Elementary and Indian Trails Middle schools. \$142,900. Pat or Bill, 696-2405.

Jacuzzi, for five people with hydrojet massager. Paid \$5,000, asking \$1,800 OBO. 823-2574.

Jeep Cherokee Sport, one owner, new condition, 11,000 miles, 6 cylinder, A/C, power steering, power antilock brakes, power windows and locks, off-white with red stripe, grey cloth interior, 2 door, 4 speakers, AM/FM cassette stereo, \$14,500. 823-0095.

Living room set, solid oak furniture, couch, loveseat, end-table, coffee-table, sofa-table, and 2 lamps, \$700 OBO, must sell, moving. 672-5260.

Piano, Baldwin, excellent condition w/ bench and damp chaser, walnut finish. \$1,075. Pat or Bill, 696-2405.

Transcription machine w/ pedal and earphones. Good condition, half of original price. 823-3091 or 568-1219.

Wall unit, for living room, two pieces, brass, glass shelves. First piece 4 sections, second piece for TV, VCR or cable box, \$65. Table, for kitchen or dining room, 4 chairs, wood top, \$65. Ceiling fan, white w/ gold trim, 42" blade, w/ light, good condition, \$15. Jackie, 823-2669.

For Rent

House, 4/3 deluxe waterfront estate on ski lake, near UCF and Research Park, 2 story w/ 3 car garage. Non-smoking professional or family preferred. \$2,400 mo. 658-1305 or 658-1338. Available Sept. 1.

Townhouse, 2/2.5 in Cambridge Circle, 2 miles from UCF, microwave, washer/dryer. \$510 mo. Stephen, 384-6133.

Institute receives \$723,000 medical research contract

UCF's Institute for Simulation and Training has received a contract from the Department of Defense's Live Fire Test Office.

The \$723,000 first phase of the multi-year effort combines Medical Education and Training Inc.'s Human Patient Simulator with Lockheed Martin Electro Optical Systems Electronic Casualty Card to study various techniques to improve the treatment of casualties in combat. Research will also improve techniques for treating casualties resulting from large-scale disasters, such as natural disasters, riots and transportation-related accidents.

IST will be researching methods to integrate these disparate systems as well as inserting "computer-generated" patients into the scenario. Lockheed Martin Information

Systems will be independently evaluating the research effort, while the Training and Simulation Technology Consortium will be coordinating with potential commercial and military clients and sponsors.

IST leads a team that includes Medical Education and Training Inc. from Sarasota, Lockheed Martin Information Systems Orlando, Lockheed Martin Electro Optical Systems Pasadena, Calif., and the Training and Simulation Technology Consortium in the dual-use technology effort. The U.S. Army's Simulation Training and Instrumentation Command in Orlando manages the program for the Defense Department. Congressman John Mica was instrumental in initiating the program.

Official Ballot to Spotlight Employee of the Month

I nominate:

(name)

(campus address)

to be UCF Employee of the Month. (Nominee must have been a University Support Personnel System employee at least two years.) Any employee, including faculty and A&P, may nominate a candidate on the basis of job performance, dependability, attitude, etc. A name submitted remains in the pool of eligible candidates for one year.

Signed:

(name)

(campus address, phone)

Cut ballot and return to Human Resources, ADM 230, EOM. (Mark envelope "confidential.")